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April 2009

To Whom It May Concern,

This is to certify that Mr. Seyed Pujan Ziaie, born March 13, 1982, a citizen of Iran, was an employee of Advanced Information and Communication Technology Research Center (AICTC) of Sharif University of Technology as a Senior Software Engineer from June 2001 until March 2006. AICTC is one of the pioneer Information Technology research centers in Iran and is affiliated with the Sharif University of Technology, which is also considered to be the best engineering university in Iran. Understanding that he is applying for a position at your company, I would be more than happy to recommend him.

I have known Pujan for more than six years, as he was one of my students at Sharif University of Technology. He started his cooperation at AICTC as a software engineer in June 2001. Due to his excellent performance, he became a senior software engineer and a year later, the Assistant Director of QA in the Software Engineering department at AICTC. Based on his exceptional talents and leadership qualities, Pujan was promoted to software manager in one of our major software projects, a Farsi (Persian) web-based search engine application.

He was on leave from September 2004 to August 2005, conducting research at the Tokyo Institute of Technology. Because of his leadership capabilities, upon his return, he resumed working as the Technical Coordinator of AICTC from September 2005 to March 2006.

In addition to his leadership and communication skills, he has the ability to overcome challenging problems with the assigned tasks and to produce high quality results under time pressure. For example, during the last two months of his career as technical coordinator, he was simultaneously assigned to lead one of our main software projects, which was an enterprise e-Learning system for Payam-e-Noor University. When he took over, the project was in a critical state due to conflict of opinion between project members and lack of funds. Fortunately, he was able to reestablish harmony between project members and to deliver the first release of the system.

NO.5, Golestan Alley, Shahid Ghasemi Alley,  
North Of Sharif University, Azadi Avenue,  
Tehran, Iran, Postal Code: 14599-83161  
Tel: +9821-66006399, 66046719  
Fax: +9821-66047662  
Web Site: [www.aictc.ir](http://www.aictc.ir)



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Throughout my carrier at AT&T Bell Laboratories and Intel, and my academic carrier at Purdue, OSU, and OGI universities, I have met many intelligent individuals with high ethical standards. Without any reservation, I would state that Pujan is one of those rare individuals who have the required breath of knowledge, creativity, leadership, maturity and industrial experience to excel in any interdisciplinary activity in business administration and consulting. Therefore, without reservation, I highly recommend him for any position that requires in-depth knowledge, experience, intelligence, leadership and teamwork. I am truly confident that he will be an invaluable addition to your organization and I firmly believe that he will excel in his career.

Best Regards,



Hamid R. Rabiee, PhD  
Associate Professor, Sharif University of Technology  
Director of Advanced Information and Communication  
Technology Research Center (AICTC)  
Website: <http://sina.sharif.ac.ir/~rabiee/>